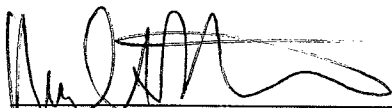


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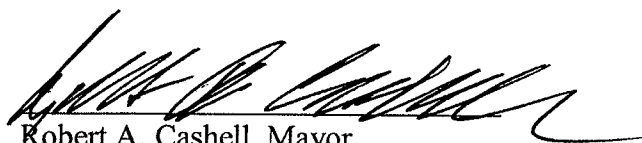
**City of Reno/RAPG Professional Unit
Agreement**

The Reno Administrative and Professional Group, Professional Unit (RAPG-Pro) and the City of Reno agree to the following modifications of the 2006/2011 labor agreement between the parties as follows:

1. The RAPG-Pro bargaining unit members shall return to the City the dollar amount equivalent to the 2.1% salary increase (\$122,141.34 as of the date of this agreement) effective on the first full pay period following July 1, 2009 and the 2.1% salary increase (\$60,787.31 as of the date of this agreement) effective on the first full pay period following January 1, 2010. (Total amount \$182,928.65).
2. This reduction in salary shall be accomplished through payroll deduction and this agreement constitutes authorization for the city to deduct the total amount in equal installments from the employee's paychecks in FY 09/10.
3. The employees may take unpaid furlough for the hours equal to the total amount of salary reduction. Furlough days must be approved in advance by the department head in the same manner as vacation days.


For the RAPG-Pro Unit

10 June 2009
Date


Robert A. Cashell, Mayor
For the City of Reno

June 10, 2009
Date